Visa Sponsorship Policy



Document Title:	VISA SPONSORSHIP POLICY
Document Author:	Glenn Sullivan, Head of Student Visa Compliance
Responsible Person and Department:	Lesley Black, Director Student Support and Success
Approving Body:	University Leadership Team
Date of Approval:	September 2023
Date Effective From:	Immediate
Review Date:	June 2024

Policy Summary:

This document defines the policy for compliance with the Home Office regulations relating to Student Route visa students, sponsored by the University.

The Policy is specific to the University of Winchester and does not cover all immigration and sponsor requirements. It is reviewed annually but may be amended sooner in response to UKVI Policy changes.

STUDENT VISA COMPLIANCE POLICY

Table of Contents

1.	Policy Introduction	2
2.	Key Requirements of UKVI Policy Guidance	2
3.	Specific Responsibilities at the University of Winchester	3
4.	Recruitment and Admissions	5
5.	Right to Study checks and Enrolment	6
6.	Engagement Monitoring	7
7.	Resit and Repeating Students	8
8.	Extenuating Circumstances	8
9.	Interrupting/withdrawing Students	8
10.	Compliance Duties	9
11.	Glossary of Abbreviations	10

1. Policy Introduction

The UK Visa & Immigration Directorate of the Home Office (UKVI) requires Higher Education Institutions to undertake a range of duties and responsibilities as Sponsors of students entering the UK with Student Visas. These focus on issuing of Confirmation of Acceptance for Studies (CAS); Record Keeping and Reporting Duties.

The Pro-vice Chancellor (Engagement) is Authorising Officer and has overall responsibility of the Sponsor Licence.

The Head of Student Visa Compliance is responsible for ensuring that the University complies with UKVI requirements as outlined in their Policy Guidance and is Key Contact.

2. Key Requirements of UKVI Policy Guidance

The University's Policy reflects requirements set out in UKVI's Policy Guidance and Immigration Rules as follows:

- 2.1 The University shall allow access to UKVI staff; apply their guidance; supply ad hoc data; use the UKVI on-line Student Management System (SMS) and strive to ensure that the University's sponsored students arrive, enrol and complete their studies.
- 2.2 The University shall issue a CAS for students that meet the relevant UKVI and university requirements. The CAS contains essential information on the student's programme, background, fees and English language (where required). The CAS is a key instrument used by the student in support of a visa application.
- 2.3 The University will keep copies of up-to-date passport (specific pages); visa (or BRP); digital right to study evidence if applicable; evidence of date of entry; contact details; attendance data and key documents supporting their application for the students that it sponsors.
- 2.4 The University will report students who do not enrol; cease engagement; have their sponsorship terminated or have significant programme changes. The University will also report details of recruitment 'intermediaries' and students believed to be breaching or attempting to breach visa conditions or involved in terrorism or other criminal activity.
- 2.5 To retain sponsor status, the University must apply for a Basic Compliance Assessment (BCA) every 12 months. This consists of a CAS refusal rate not exceeding 10%; a 90% enrolment rate of sponsored students and a course completion rate of at least 85% for sponsored students.
- 2.6 Failure to comply with UKVI requirements may result in the loss or suspension of the University's licence to sponsor Overseas students.
- 2.7 Sponsored students can only enrol on programmes that meet certain requirements; these are that the programme must be at RQF 3 or above (except English language courses); the programme should be full-time (part-time students may be accepted at Postgraduate level) and must lead to an approved qualification. There are additional conditions about the place of study and mandatory work placements.
- 2.8 Full details of current UKVI requirements are available on the <u>UKVI website</u> and Student Support and Success pages of the intranet. The Head of Student Visa Compliance can also provide clarification.

3. Specific Responsibilities at the University of Winchester

3.1 CAS Issuing

UKVI Requirement	Responsibility
Issue CAS to new students	Marketing, Communications & Engagement – Admissions
	International Student Success Team for Study Abroad students
Issue CAS to continuing students	Student Support and Success (International Advisor) & (Head of Student Visa Compliance)

3.2 **Record Keeping**

UKVI Requirement	Responsibility
Copies of relevant passport pages, visas, BRP cards and relevant appendix D documents	Head of Student Visa Compliance – on student's SITS record
ACL Procedure	Head of Student Visa Compliance
Contact details	Head of Student Visa Compliance
Absence / Attendance records	Head of Student Visa Compliance
Evidence used for CAS issuing	Marketing, Communications & Engagement – Admissions – on student's SITS record

3.3 Reporting Duties (see <u>Student sponsorship Guidance for detail</u>)

UKVI Requirement	Responsibility
Student visa refused	Head of Student Visa Compliance
Student delayed	Head of Student Visa Compliance
Student fails to enrol	Head of Student Visa Compliance

Student withdraws/defers	Head of Student Visa Compliance
Student engagement/contact stops	Faculties/ International Student Success Team
Stop sponsorship -other reason: e.g. change of immigration category/programme/work placement. Complete programme early.	Head of Student Visa Compliance
Successful completion reporting: confirming eligibility to UKVI for Graduate Route	Head of Student Visa Compliance

4. Recruitment and Admissions

- 4.1 Students will apply to the University in the same manner as other students, either via UCAS or using a University of Winchester Application Form.
- Any Agent or other intermediary will be appointed and managed by the International Recruitment Team in line with the University's Agent Policy.
- 4.3 The Head of Student Visa Compliance will provide UKVI with the list of agents it engages on an annual basis via UKVI's Educators Helpdesk.
- Offers will only be made to students who meet the English language requirement as stated in UKVI's <u>Student Sponsor Guidance</u>. This requirement is in addition to the University's published entry requirements.
- 4.5 Offers made do not guarantee CAS will be issued to the applicant.
- 4.6 A CAS does not guarantee a successful visa application.
- 4.7 Qualifications and English language certificates will be verified, where possible.
- 4.8 The University will carry out targeted financial and credibility checks for applicants applying from countries not listed under appendix ST 22.1.
- 4.9 Once a student has accepted an unconditional offer, a CAS Request Form will be sent to the student to enable the University to collect further information required before a CAS can be issued in relation to their UK Immigration history.
- 4.10 Students are normally required to pay a tuition fee deposit to demonstrate their commitment to University study before a CAS is issued.
- 4.11 Students may be required to undertake a Pre-CAS Interview. This will be used to assess the credibility of the student before CAS is assigned.
- 4.12 When a CAS is provided to a student, they will also be sent information about our expectations and the conditions of visa sponsorship, via email.
- Visa refusals for new students will be reported to the UKVI by Head of Student Visa Compliance. Depending on the nature of the refusal, a new CAS may be issued to allow the student to submit a new visa application, but this is at the discretion of the Head of Student Visa Compliance.
- 4.14 In the event of visa refusal, a new CAS will not normally be issued where:
 - 4.14.1 The visa was refused on credibility grounds.
 - 4.14.2 The visa was refused due to fraudulent documents or suspicion of fraudulent documents.

5 Right to Study checks and Enrolment

- 5.1 All students will complete a Right to Study visa check prior to formally enrolling at The University of Winchester.
- 5.2 Checks will be Completed by the enrolment team.
- 5.3 Checks determine a) that the student has the valid and correct documentation and b) ensures The University of Winchester retains copies of documentation on the student record as per the <u>UKVI Appendix D</u> requirement.
- 5.4 An in-person check will be required to be carried upon arrival with the enrolment team.
- 5.5 The Head of Student Visa Compliance is responsible for the University Alternative Collection Location (ACL) Process. Students who used our ACL code will be able to collect their BRP directly from the University.
- 5.6 The ACL Procedures document describe how the UKVI ACL requirements are met.
- 5.7 Students are normally required to live within 60 mile/90 minute radius of the University to ensure they are able to meet their engagement requirements.
- 5.8 Students can proceed to be enrolled if they have provided the required immigration documentation. Students who have not provided all the necessary documentation should be enrolled with a 'document pending status'.
- 5.9 Students who fail to enrol within the enrolment period as set in University regulations will have sponsorship withdrawn by Head of Student Visa Compliance.
- 5.10 Students who fail to produce all necessary documentation or who cannot demonstrate their visa status by the University's enrollment deadline will have their sponsorship withdrawn.

6. Engagement Monitoring

- This section is based upon <u>UKVI's Engagement policy</u> which took effect from 5 October 2020. It refers to students, sponsored by us under the Student Route (previously known as Tier 4). Monitoring engagement is a statutory requirement.. It should also be read alongside the University of Winchester Dashboard Procedures 2023-24. This describes the technical aspects of how our engagement dashboard works and the University's approach to support students who may need to re-engage with their studies.
- 6.2 Sponsored students must academically engage with their course throughout the period of leave for which the students are being sponsored. UKVI recognises that academic engagement is indicated by activities such as:
 - Attending required lectures, seminars or tutorials
 - Undertaking required laboratory work
 - Undertaking research or fieldwork
 - Submitting essays, assignments and attending examinations.
- 6.3 Faculties are responsible for monitoring the attendance and engagement of its sponsored students on taught programmes. SRAs will be responsible for spot checks of attendance within faculties and ensuring no falsifying of attendance is taking place.
- 6.4 Research Knowledge and Exchange (RKE) are responsible for monitoring PhD students by way of monitoring engagement with Supervisor meetings.
- 6.5 Sponsored students whose intended award is below degree level (ELTSU courses) are required to attend a minimum of 15 hours of daytime (08:00 to 18:00, Monday to Friday) classroom-based' study per week. Where the student has not reached 85% attendance of their classroom-based study in any given month, the Faculty/Department must review the reason for the student's absence and a record must then be annotated with the reason for the non-attendance including steps being taken to improve the student's attendance. Where a student's attendance falls below 70% for three consecutive months, the Head of Visa Compliance must be notified to ensure the student's sponsorship due to lack of academic engagement is withdrawn. If applicable, exceptional and evidenced reasons for the non-attendance (e.g. illness) will be considered. Please note that students who are on a foundation year as part of their degree should be considered as 'degree level' and should be monitored by their Faculty.
- The attendance and engagement of Sponsored students whose intended award is degree level or above, will be monitored through Engagement and Attendance Dashboard as detailed in the Dashboard Procedures 2023-24 document. Engagement is monitored on a 7 calendar days rolling basis from the first teaching week.
 - 6.6.1 The nonengagement process will follow the Appendix 1 flowchart in the Dashboard Procedures 2023-24 document.
 - 6.6.2 Once the 21 day alert have been triggered, an additional set of steps will be initiated for sponsored students.
 - 6.6.3 A further 28 day alert will be trigger from the Head of Student Visa Compliance to the student via email confirming the student has not been attending and engaging and if there is no further engagement in the next 14 days, they will be withdrawn from the University and visa sponsorship will be withdrawn.
 - 6.6.4 A 42 day checkpoint will be triggered to confirm if there has been any engagement. If no further engagement has been identified, the student will be referred to Registry for withdrawal from the University. Once withdrawal has been confirmed and allowing for any appeals processes, visa sponsorship will be withdrawn.
- 6.7 Faculties must keep a record of regular contact with Masters students in the writing up phase

of their course; students on work placements or on Study Abroad programmes.

- 6.8 Faculties are responsible for regularly informing the Head of Student Visa Compliance which visa students due to start placement/study abroad so that they can be externally reported to UKVI at each occurrence:
 - 6.8.1 Faculties must keep an up-to-date list of sponsored students on placements.
 - 6.8.2 Faculties must report each individual placement to the Head of Visa Compliance.
 - 6.8.3 The Head of Visa Compliance will report placement to the UKVI before commencement of the placement or study abroad programme.
 - 6.8.4 Students may undertake a work placement if it is an integral and assessed part of the programme, but it must not normally be more than 50% of the total length of a programme.
 - 6.8.5 The University remains responsible for the student during their work placement and shall continue to comply with all sponsor duties, including those relating to attendance monitoring and the maintenance of current contact details.
 - 6.8.6 The Faculty should keep a record of students' engagement with placement and alert the Head of Visa Compliance if engagement stops.
 - 6.8.7 The Administrator with monitoring responsibilities is responsible for ensuring that the work placement provider is aware of the requirements relating to sponsored students in their workplace.
- 6.9 There is no requirement to monitor academic engagement for immigration purposes during university designated vacation periods or post study periods.
- 6.10 Post-graduate students in the write up phase of their dissertation are considered current status. This period runs from the end of semester two until the dissertation is submitted for marking.

7. Resit and Repeating Students

- 7.1 These students may continue to be sponsored, provided their continued participation is required. If no participation or attendance is required for more than 60 days, sponsorship will be withdrawn.
- 7.2 If a student is due to resit or repeat modules or has already resat or retaken modules and requires a new CAS for the purpose of a visa extension, this will normally be provided by the University, except where:
- 7.3 No in-person attendance or participation is required.
- 7.4 There are tuition fee debts.

8. Extenuating Circumstances

8.1 If a student requires a CAS for the purpose of a visa extension due to extenuating circumstances, this will normally be provided by the University.

9. Interrupting/withdrawing Students

9.1 If a student requests to interrupt or withdraw from studies and this is confirmed by registry, sponsorship will be withdrawn, where applicable. Please note requests for backdated Interruption/withdrawals will not be accepted if the requested date is more than 40 days prior to application.

10 Compliance Duties

10.1 The Head of Student Visa Compliance will undertake several scheduled activities throughout the year to monitor the University's compliance. The key activities to be monitored include:

10.1.1.1	Completeness of Passport and Visa records relating to non-UK/Irish Nationals
10.1.1.2	Completeness of student contact details on SITS.
10.1.1.3	Attendance and engagement records in Faculties
10.1.1.4	Changes to UKVI policies and regulations
10.1.1.5	Audit checks on relevant departments
10.1.1.6	Annual Licence activities
10.1.1.7	Annual confirmations of third parties
10.1.1.8	Addition of new teaching sites
10.1.1.9	Renewing Student sponsor licence (when applicable)

- 10.2 The University of Winchester will continue to meet its Educational Oversight requirements by maintaining the required ratings during inspections.
- 10.3 Material changes will be reported if applicable as per the <u>Sponsorship Guidance document</u>. Changes such as name or address of the University; new sites; changes in staff or student profile; mergers or significant financial changes.
- 10.4 Changes to sponsor details should be updated via the SMS as stated in the guidance document.

Appendix

Glossary of Abbreviations

BRP	Biometric Residence Permit
CAS	Certificate of Acceptance for Studies
SITS	Student Records System used by the University
SMS	The on-line Student Management System of the UKVI
SSSA	Student Support and Success Advisors
UKVI	The UK Visa & Immigration Directorate of the Home Office