



<b>Document Title:</b>	<b>Nominations Committee – Terms of Reference</b>
<b>Document Author:</b>	Stephen Dowell, Clerk to the Board
<b>Responsible Person and Department:</b>	Stephen Dowell, Clerk to the Board
<b>Approving Body:</b>	Board of Governors
<b>Date of Approval:</b>	02 July 2025
<b>Date Effective From:</b>	01 August 2025
<b>Review Date:</b>	May 2026
<b>Indicate whether the document is for public access or internal access only Indicate whether the document applies to collaborative provision? (Strikethrough text, as appropriate)</b>	<b>Public Access</b> <del><b>Internal Access Only</b></del> <u><b>Applies to Collaborative Provision</b></u>
<b>Summary:</b>  This document sets out the Terms of Reference for the Nominations Committee at the University of Winchester	

## **Nominations Committee**

### **Terms of Reference**

1. Keep under review the skills, experience and knowledge required by the Board of Governors and available to it through its current membership, in order to support and develop the culture and behaviour within the institution, the delivery of the University Strategic Plan, and to take overall responsibility for the governance and strategy of the University.
2. Make recommendations to the Governing Body for appointment, and reappointment, to the Board of Governors, and to its committees, taking regard to the skills and experience required of its membership. Also to satisfy itself that these recommendations meet the 'fit and proper' requirements in accordance with the Office for Students Conditions of Registration, specifically [para. IX of the Public Interest Governance Principles](#), and recruitment is in line with the Seven Principles of Public Life.
3. To monitor the governance arrangements of the University encapsulated in the [CUC Code of Practice for HE](#), or any successor Code, to ensure compliance and make recommendations to the Board. In this area the Committee should consider appropriate examples of good practice in both the public and private sectors.
4. Approve arrangements for the recruitment, selection, induction, training, mentoring, and appraisal of governors.
5. Make recommendations to the Board regarding the arrangements for the selection and the appointment of:
  - a) the Chancellor of the University.
  - b) the Chair and the Vice-Chair of the Board of Governors and the Chairs of the Board Committees.
  - c) the University's Designated Staff.
6. To have oversight of, and review annually, the Board Committee Terms of Reference<sup>1</sup>.

### **Frequency of Meetings**

Three times an academic year

### **Reporting Line**

Board of Governors

---

<sup>1</sup> Board Committees to mean committees which are chaired by an external member of the governing body

## **Current Sub-Committees**

None

## **Membership**

The Committee membership shall be:

The Vice-Chair of the Board of Governors

The Chair of the Board of Governors

The Vice-Chancellor

The Chair of the People and Culture Committee

The Chair of the Risk and Audit Committee

## **Committee Chair**

The Vice-Chair of the Board of Governors will be the Committee Chair.

## **Meeting Procedures**

### **Agenda**

The agenda shall be circulated to members at least one week prior to meetings, except in the case of emergency meetings. Members shall be entitled to submit relevant agenda items to the Chair for inclusion on the agenda.

### **Quorum**

There shall be a quorum when three members are present at a meeting.

### **Minutes**

Minutes shall be kept of the proceedings of all meetings of the Committee and the Committee Chair will present an update to the next meeting of the Board of Governors. Minutes are available to all Governors on request. Minutes can also be made available upon request to non-Governors, subject to compliance with privacy regulations and consultation with the Committee Chair and the Data Protection team.

### **Secretary**

The Clerk to the Board of Governors, or a nominee appointed by the Board, shall attend as secretary to the Committee.

### **Attendance of Advisers/University Officers**

The Chair shall be entitled to invite individuals to a meeting to act in an advisory capacity. The Chair may call University Officers to attend to provide information or explanation in respect of matters

under discussion. If a University Officer is required to attend, the request shall be directed through the Vice-Chancellor.

#### **Review and Amendments**

These terms of reference will be reviewed annually by the Committee, with any proposed amendments approved at a duly constituted meeting of the Board of Governors.